



ST. FAITH'S
CHURCH OF ENGLAND PRIMARY SCHOOL
Alma Road, Wandsworth, SW18 1AE

Anti-Bullying Policy

The Governors, staff, pupils and parents of St Faith's School believe that everyone has the right to feel welcome, secure and receive or provide a high quality education without being bullied. It is everyone's responsibility to prevent bullying from happening.

It is important that pupils, parents and staff feel comfortable about reporting any instances of bullying that affect them or that they witness. If bullying is not reported and dealt with quickly the bullied individual suffers unnecessarily. It is our aim to challenge attitudes about bullying behaviour, increase understanding for bullied pupils and help to build on the anti-bullying ethos in our school.

Definition of Bullying

Bullying is deliberately hurtful behaviour that is repeated over a period of time, making it difficult for the people concerned to defend themselves. This can take the form of name-calling, physical violence, threatened violence, isolation, ridicule or indirect action such as spreading unpleasant stories about someone. We recognise that cyber-bullying is as important as bullying that is face to face.

We understand that there is a difference between bullying and 'falling out' with friends.

Actions to Tackle Bullying

Prevention is better than cure so at St Faith's School we will watch for signs of bullying and always take reports of incidents seriously. We will use the curriculum whenever possible to reinforce the ethos of the school and help pupils to develop strategies to combat bullying-type behaviours.

Pupils are encouraged to report any incidence of bullying to an adult within the school, and that when another pupil tells them that they are being bullied or if they see bullying take place it is their responsibility to report their knowledge to a member of staff.

All reported incidents of bullying will be investigated thoroughly and sensitively and will be taken seriously by members of staff. A record will be kept of all incidents. An example of the record sheet is attached [see appendix 1]. Older pupils may be asked to write a report themselves. The class teacher will handle any situation in the first instance and a record will be kept in the classroom. All proven incidences of bullying should be reported to the headteacher. If bullying includes racist abuse then it should be also reported to the deputy head teacher to be recorded in the Racial Incident Book.

The outcome of any investigation, including the expectations of how those involved will behave in the future and any actions by the school will take to prevent recurrences should be communicated clearly to those involved.

This procedure is a part of the school's behaviour policy.

This policy should be clearly explained to everyone in the school community on an annual basis. Assemblies and newsletters will make reference to these issues during the year.

Most recent review and approved by CFC Committee: 05.05.16